



Guidelines of the Corporate and Quality Policy

of Brückner-Werke KG

The guidelines of our corporate and quality policy serve as orientation for us and apply as a guideline for our company, our employees and our staff.

Our employees are the most important potential to realise our corporate and quality policy. Only qualified, i.e. motivated, informed and trained employees can produce quality. Particularly employees with leadership tasks should work towards the qualification and motivation of the employees through exemplary behaviour, communication and motivation towards the qualification and motivation of the employees.

No employee is favoured or disadvantaged, regardless of gender, seniority, age, nationality, religion, race, disability or infirmity. Our company is against any form of exploitation of children. Our company does not employ children who have not yet completed compulsory schooling.

We support the prudent use of ecological resources. We see environmentally friendly business practices as an element of management and always make investments with sustainability in mind.

Through training, further education and information oriented to the requirements of the respective workplace, we work on the continuous development and qualification of our employees. Recurrent training, appropriate management and employment conditions ensure sustainable implementation and the corresponding awareness. Our main goal is to work economically, environmentally consciously and safely, thus enabling our company to maintain jobs and generate profits.

The principle of ethical business is very important to our company, which means for us that neither corruption, extortion or embezzlement nor any form of bribery will be tolerated by us.

Personal data (including data of employees, business partners, customers and consumers within their sphere of influence) is collected, used and processed by us with reasonable care. This is done in accordance with the legal provisions and legal requirements relating to data protection and information security.

We place particular emphasis on improving food safety, maintaining product quality and legality, and increasing consumer protection. We offer this to the same extent to our QA feed customers and guarantee constant feed safety. Through intensive dialogue with our customers, we determine their specific requirements. We make this possible by building and maintaining a close partnership with our

We deliver products and services to our customers in the quality that we have agreed with them. For us, quality is defined as "the customer's requirement for the quality". We create the prerequisites for this by procuring the necessary raw materials and supplies in the quality that enables us to produce with our resources according to the customer's requirements. Our suppliers contribute a great deal to ensuring that our products meet the requirements of our customers. We therefore only work with suppliers whose products and services enable us to meet the quality requirements of our customers. For our company, the responsible handling of agricultural products and raw materials as well as a fair way of dealing with business partners is an important basis.

By certifying our quality management systems, we want to strengthen the confidence of our customers in our quality capability and thus increase our competitiveness. Internally, our QM system helps our employees to achieve the company's quality goals through clearly defined procedures, responsibilities and competences.

With regard to food quality and food safety, we want to sensitise all employees working in the company even more intensively in the future and encourage them to participate. This means that every employee must recognise weak points and report them. In this context, the employees are provided with various communication options to make suggestions to higher-level authorities.

The existing food safety concept, which has so far been based primarily on the maintenance and implementation of the HACCP concept and on the continuous training and sensitisation of employees, is thus being expanded into a living food safety culture. The fundamental goal is to further strengthen the sense of responsibility in all areas of the company with regard to the safety and quality of the food produced and to achieve active and continuous improvement.

We do everything in our power to ensure that our corporate and quality policy guidelines, our principles and values are adhered to and implemented. Our goal is to continue to improve in this respect in the future.

All our suppliers undertake to comply with our Code of Conduct. Of course, we also attach great importance to ensuring that not only all employees of our company, but also all those involved in the supply chain before us adhere to these guidelines.

You can find the Code of Conduct for our suppliers on our website <https://brueckner-werke.de> under "Downloads".

For reasons of easier readability, no gender-specific differentiation is made. Corresponding terms apply to all genders (m/f/d) for the purpose of equal treatment.



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